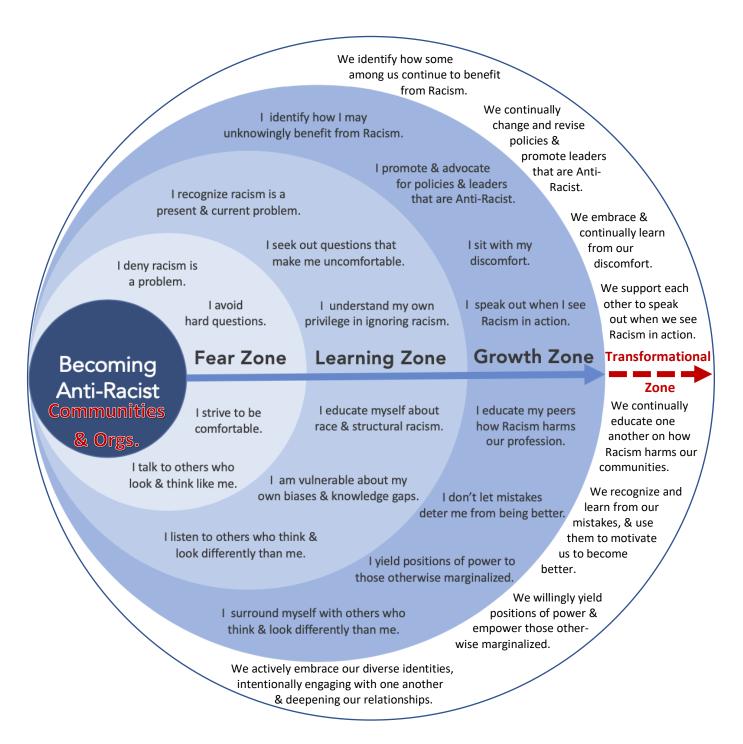
Becoming Anti-Racist: Moving through "I" to "We"

(a map for cultural change in communities & organizations)



A working adaptation building on Dr. Andrew M. Ibrahim's *Becoming Anti-Racist* model (<u>www.SurgeryRedesign.com</u>) inspired by Dr. Ibram X. Kendi's work, *How To Be An Antiracist*.

[&]quot;Transformational Zone" and "Moving through I to We" added by Tyler Olson, PhD candidate (2020).